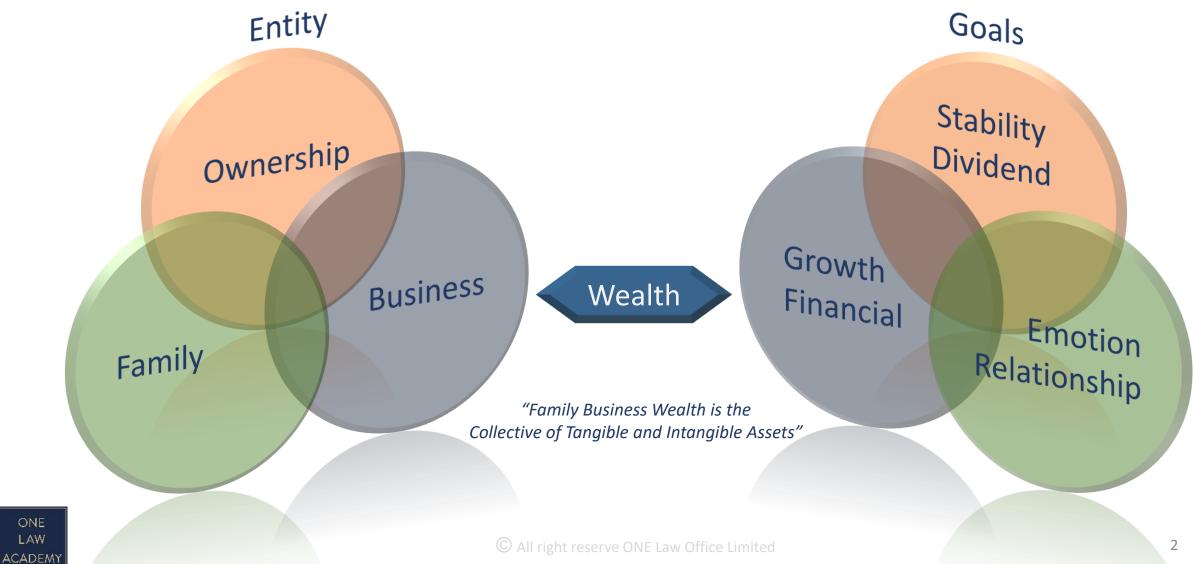
# **Family Charter :** Reinforcement of Family Relationship Free Webinar

- 21 Dec 2020
- 02:00 04:30 PM
- Theeraphap Aunyanuphap
- Suwinai Wattanakorn
- Chinapat Visuttipat



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### Get To Know You: Family Business

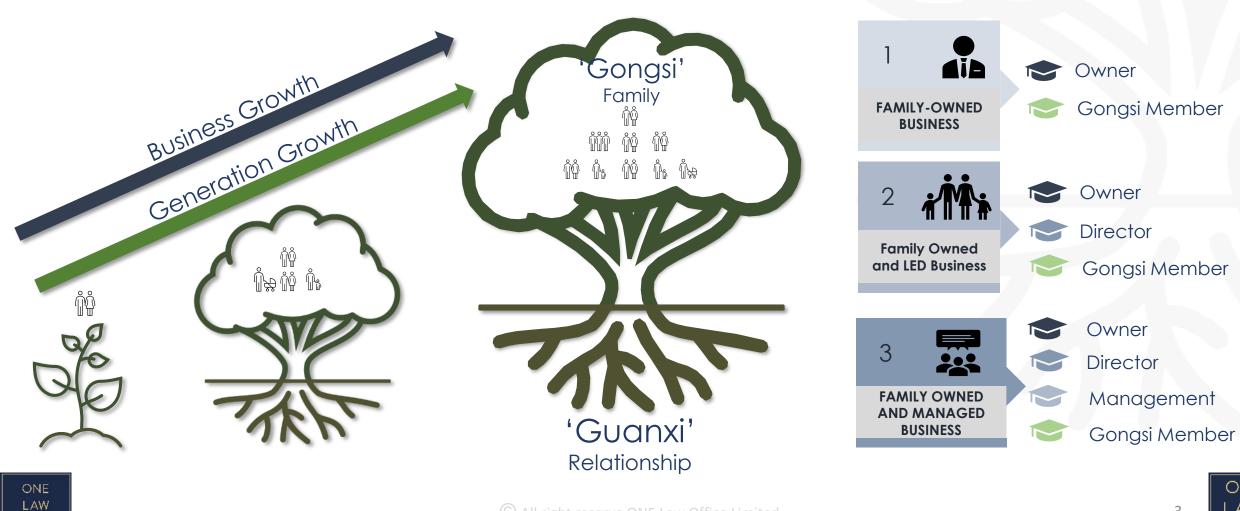


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### **Fundamental of Thai Family Business**

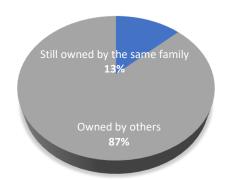
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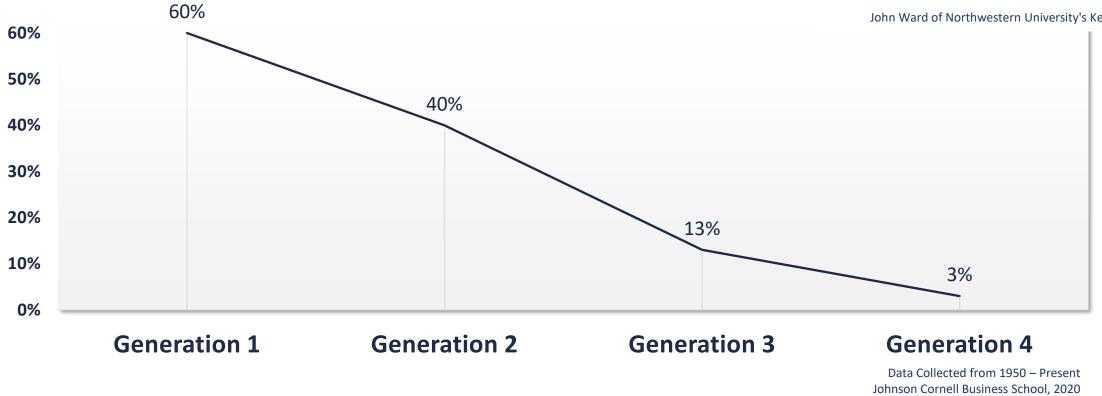
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### Family Business Facts



### **Family Business Lifespan Rate**

John Ward of Northwestern University's Kellogg





70%



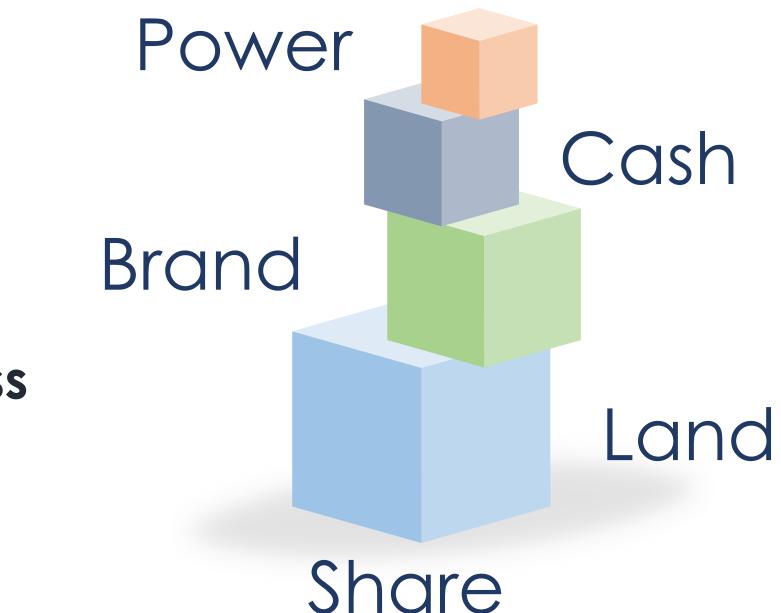
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## Family Business Challenges



# Under The Iceberg Of Family Business



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### Reflecting Family Business Conflicts

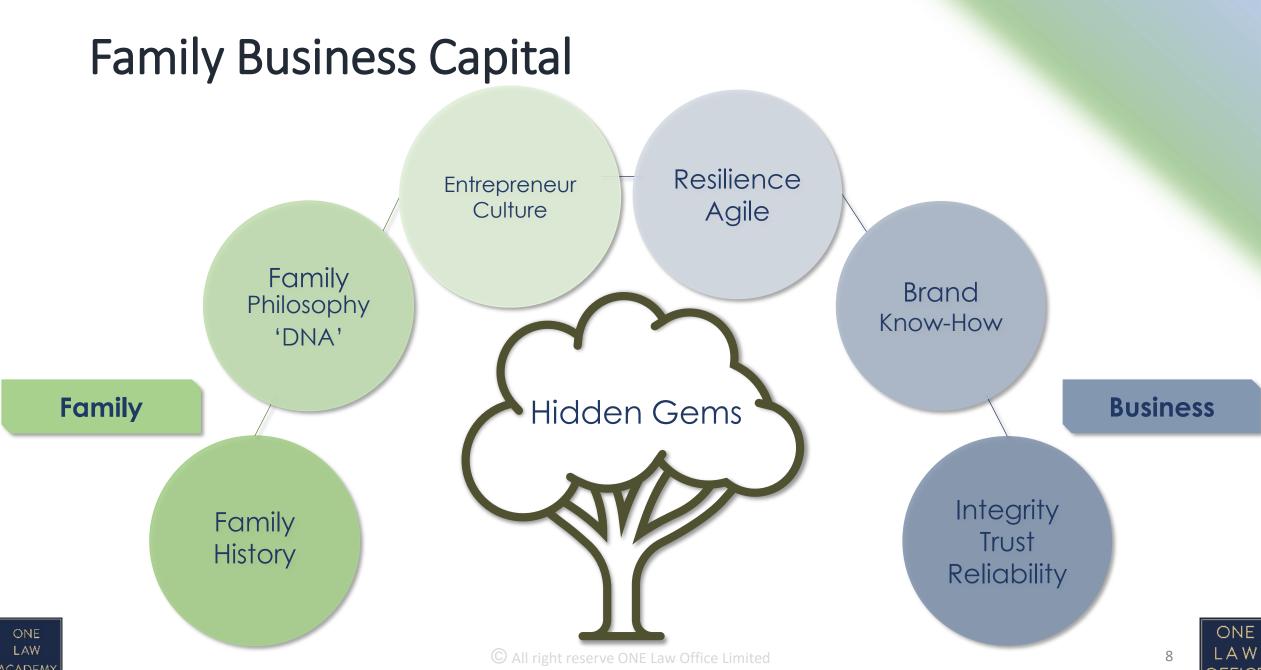


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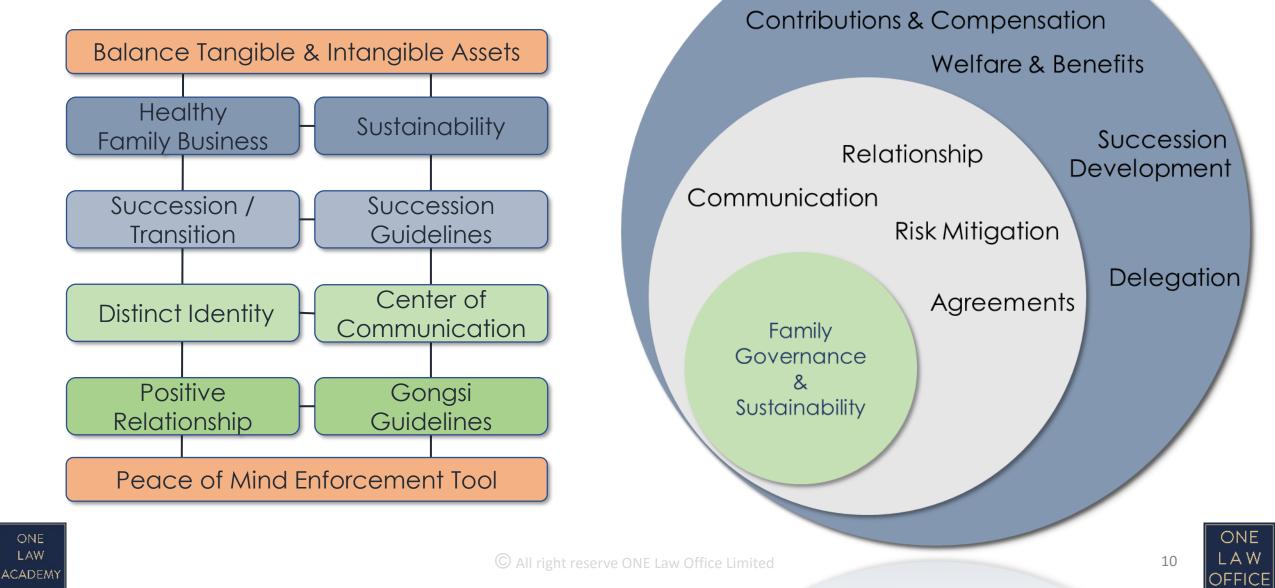
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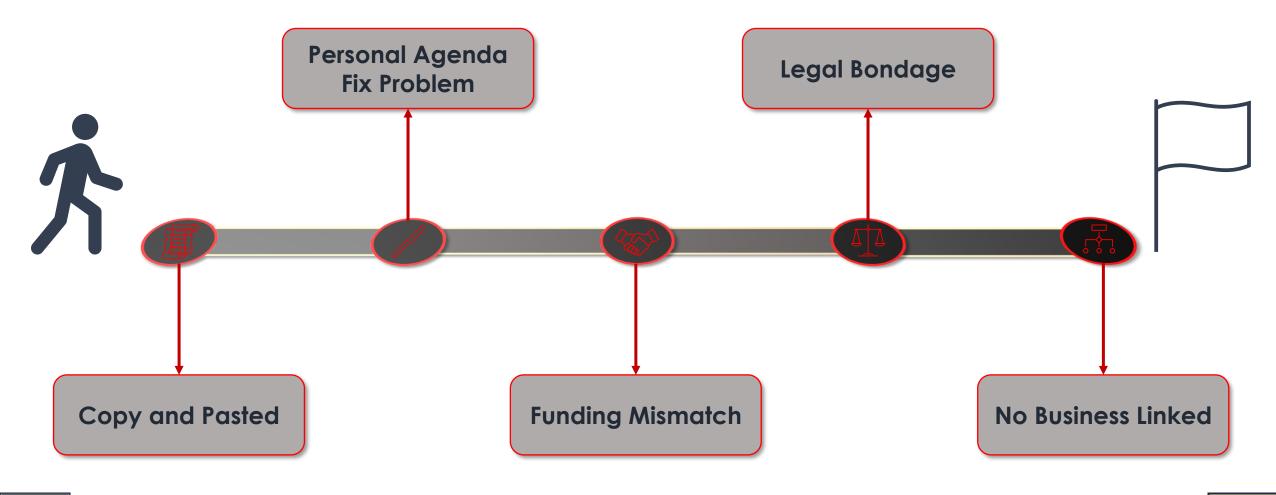
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## Why & What Family Charter



### Common Mistakes of Family Charter

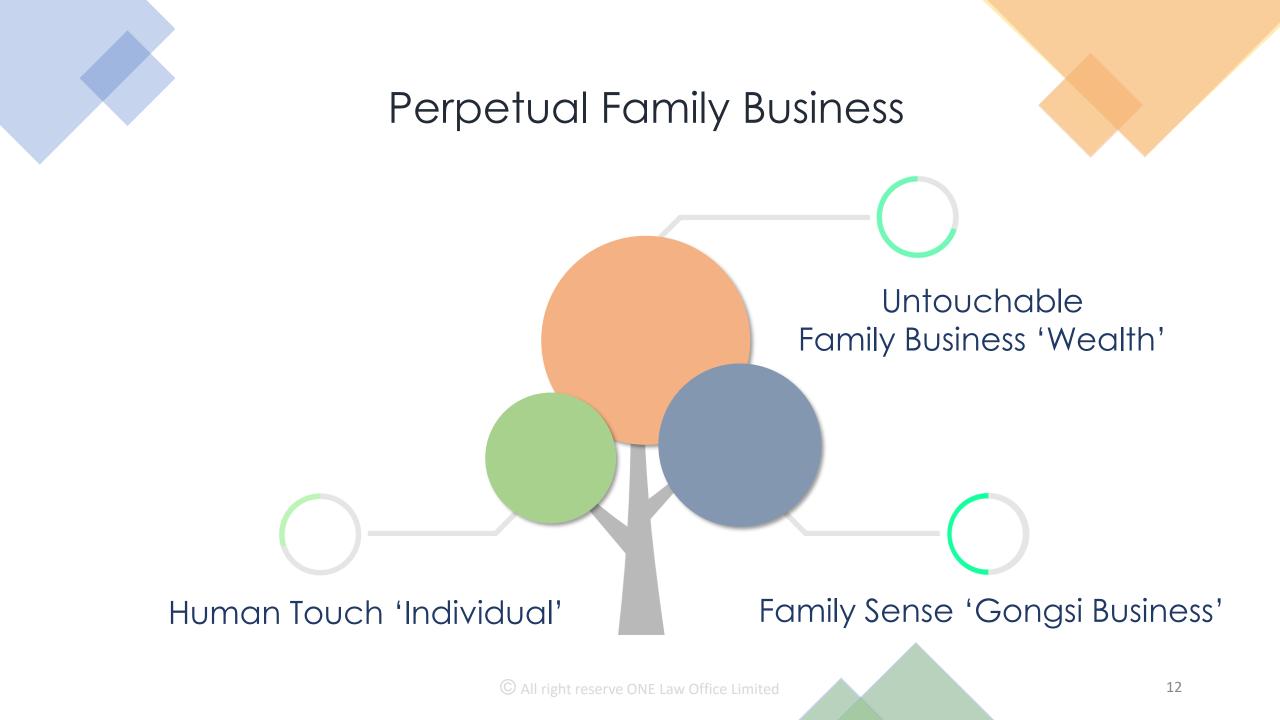




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# Perpetual Family Business Principle

Perpetual

Indestructible "Wealth"

Family Mechanism Family Protection Business Perspective Corporate Governance Business Protection

Family Charter Family Business Holding

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Management

**Business Charter** 

**Business** 

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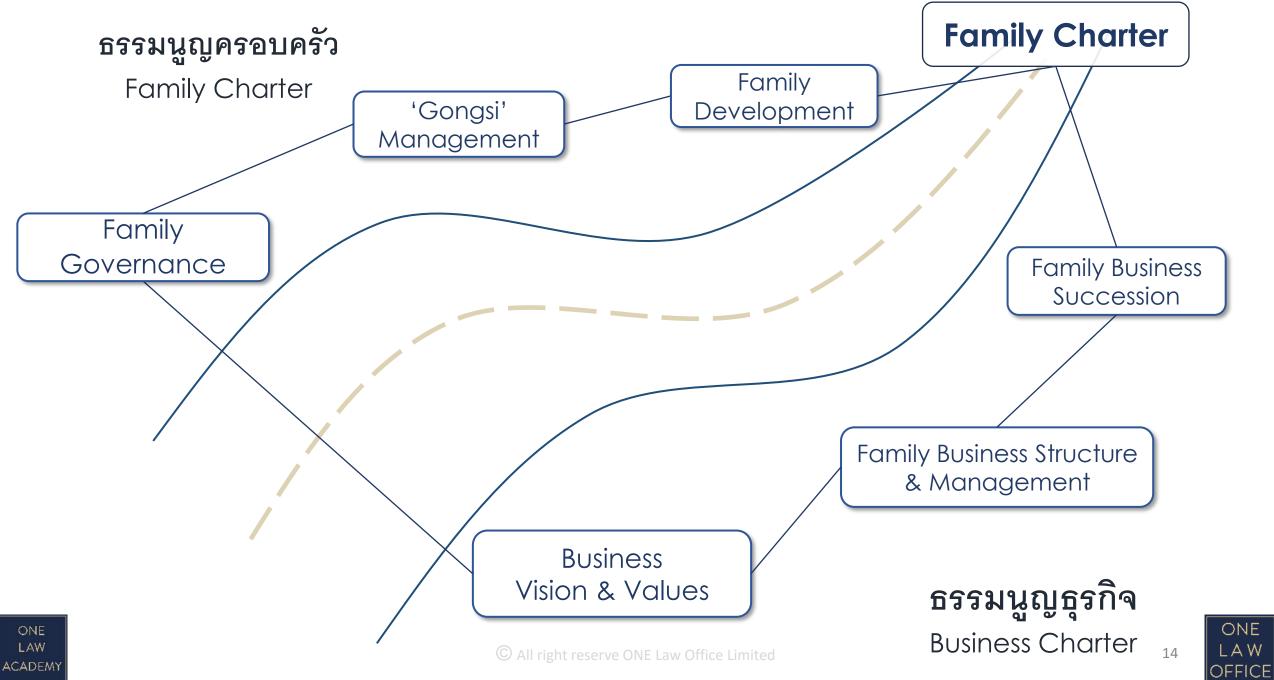
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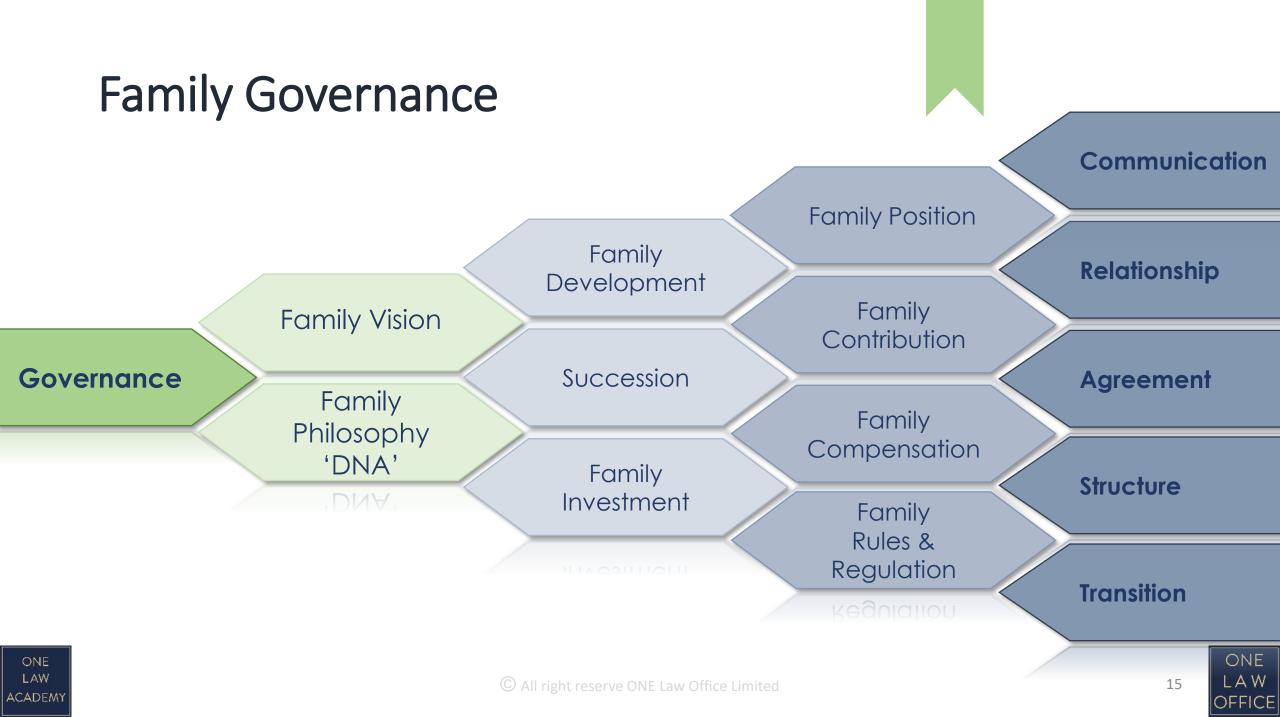
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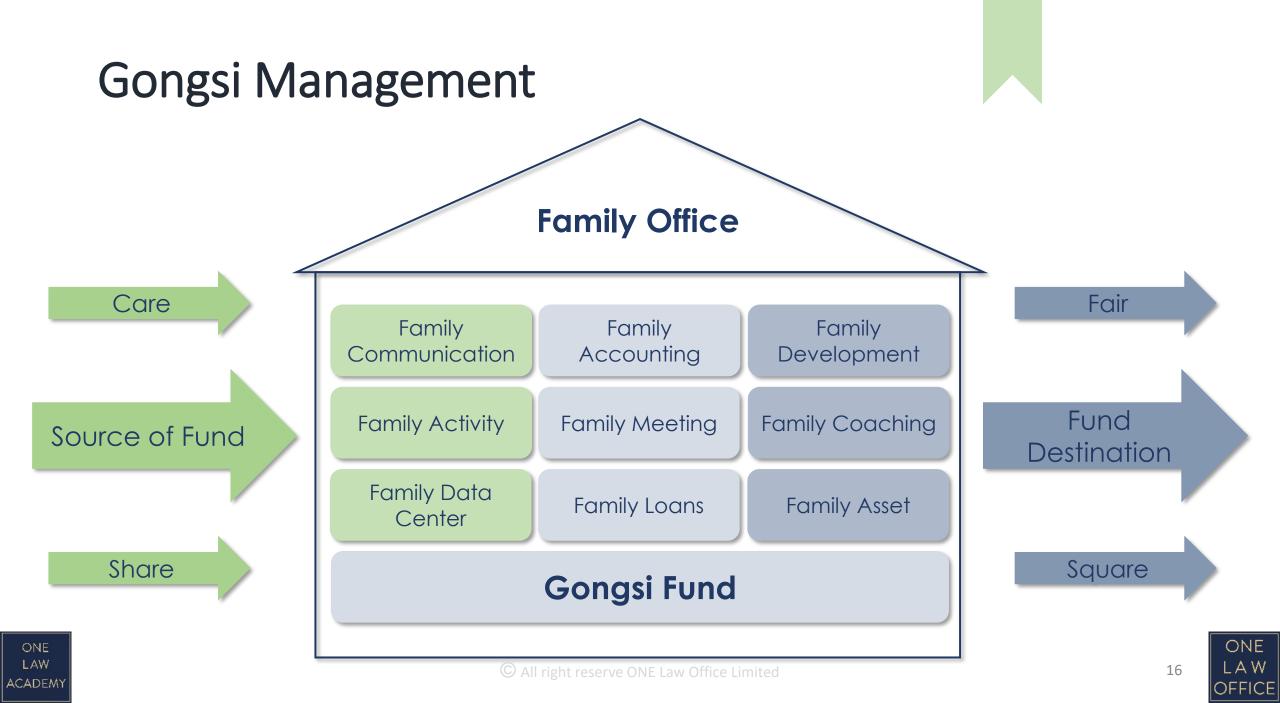
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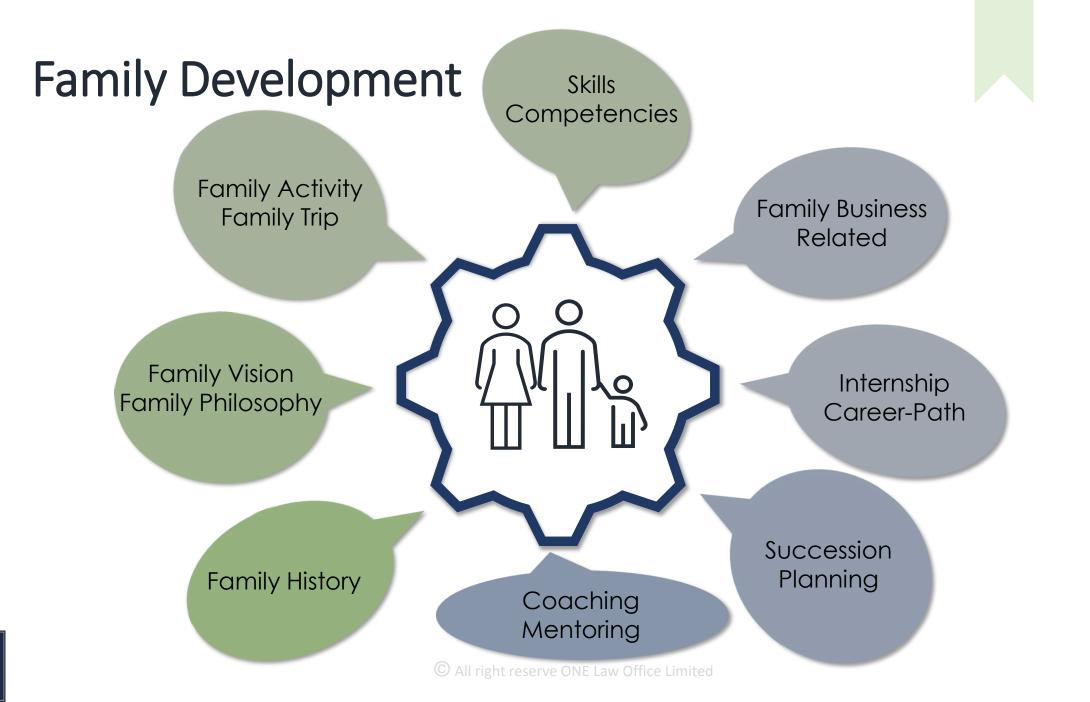
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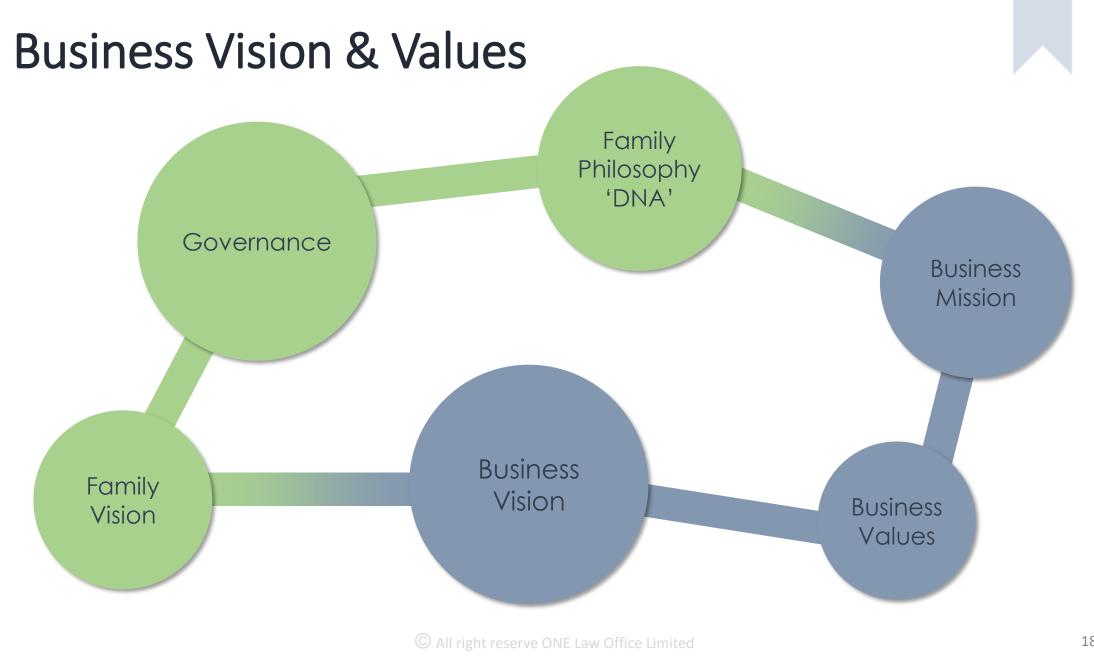


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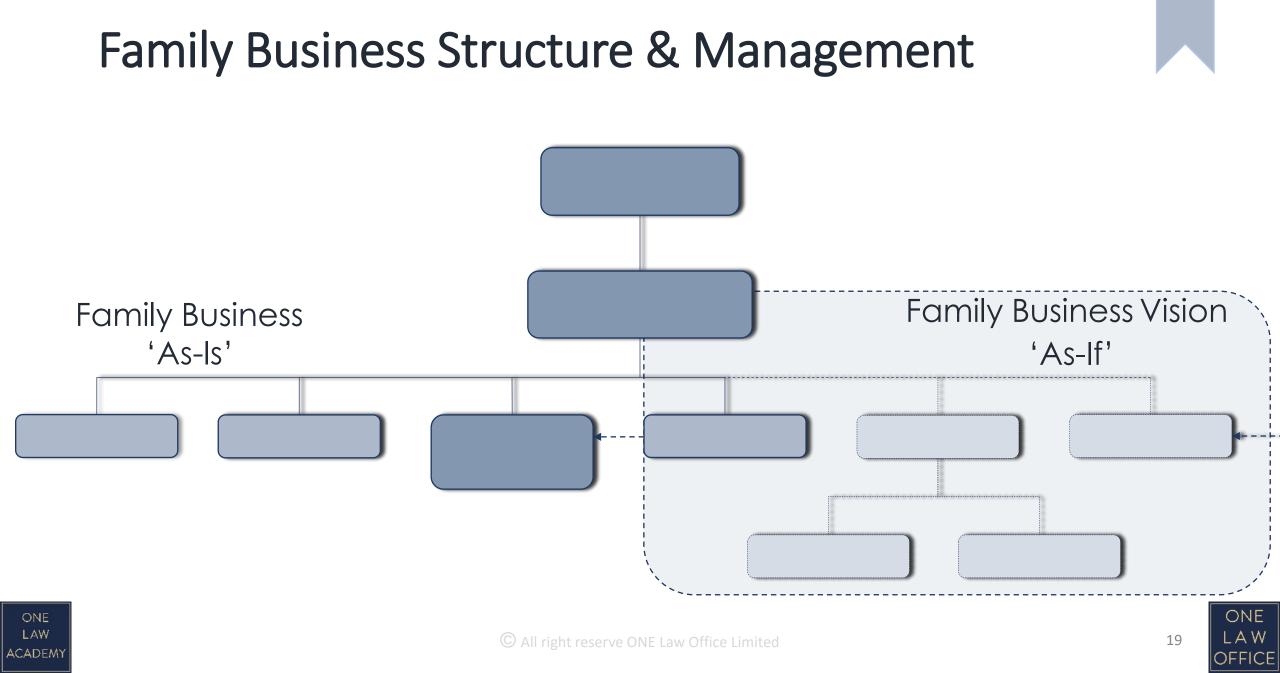
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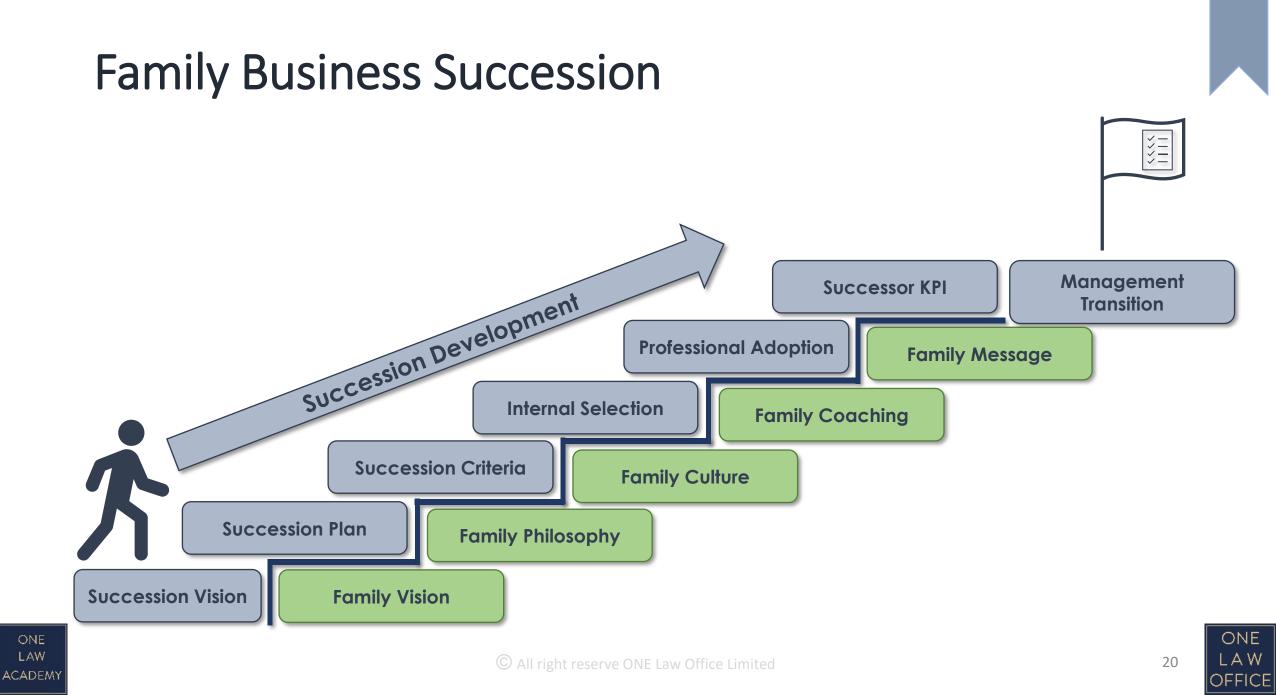
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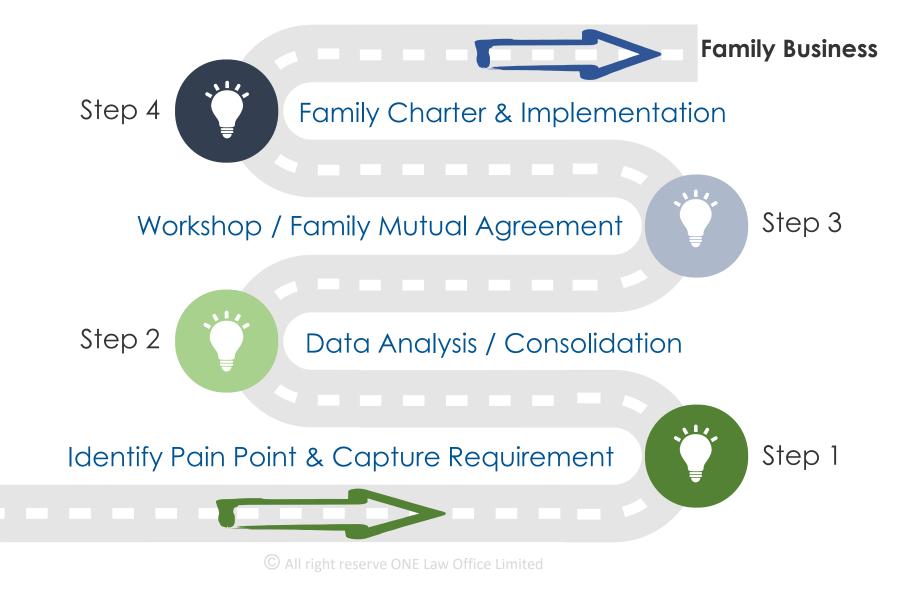
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### Family Charter Roadmap



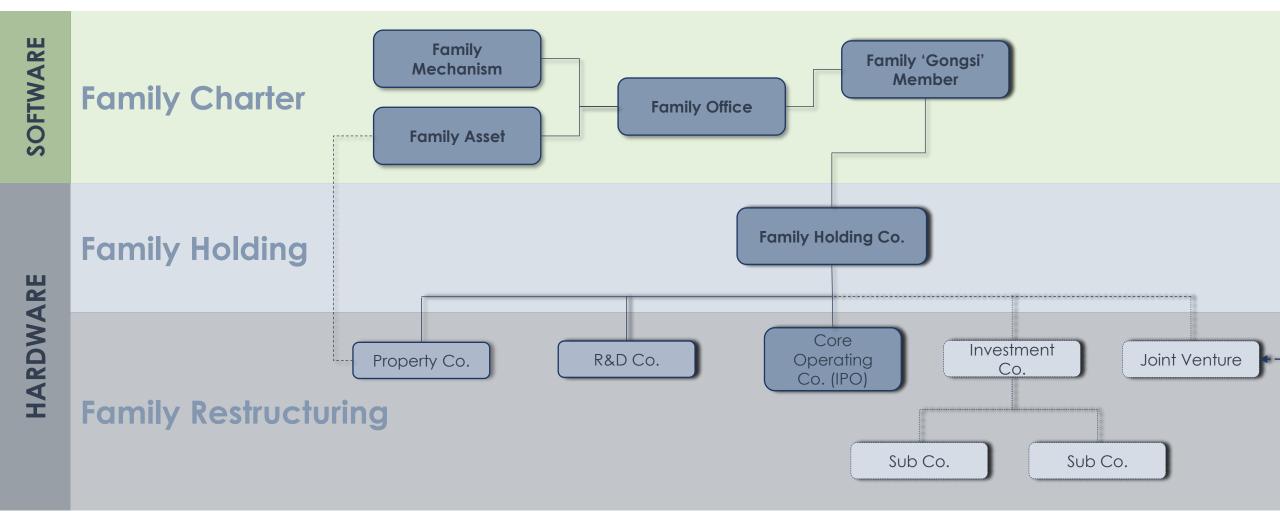
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### Family & Business Charter to Family Business



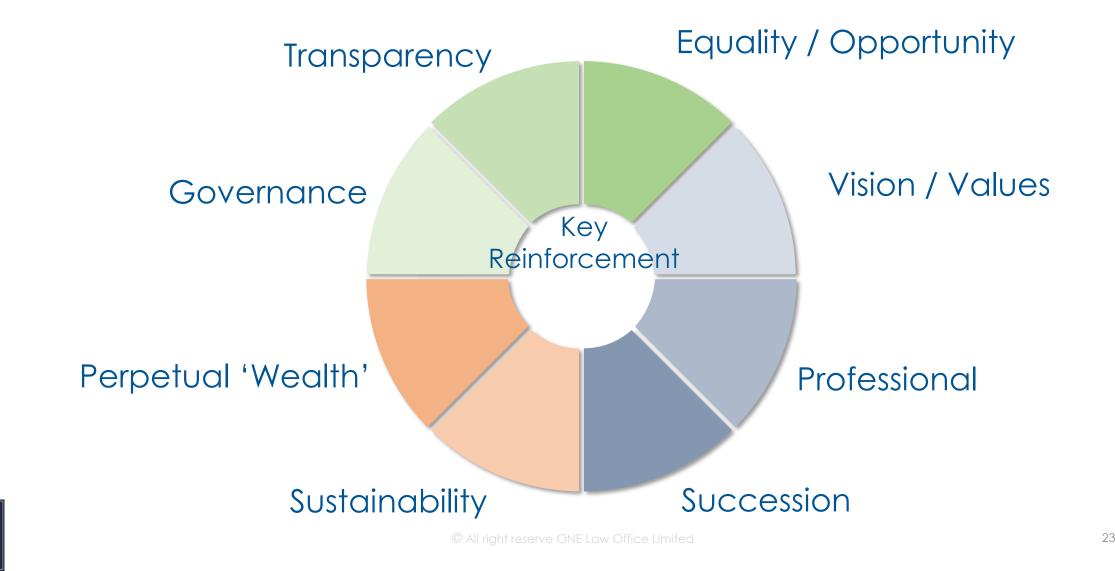


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### Reinforcement of Family Charter to Family Business



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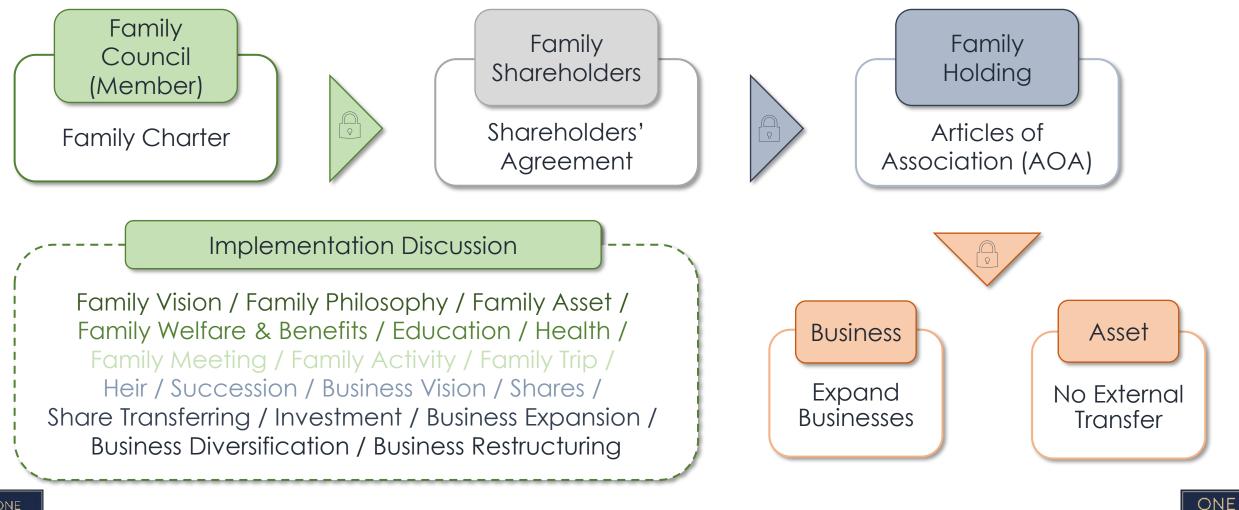
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#### Family Charter Implementation Family **Family Business Business** Parent & Children Land Rental Spouse Family 'Gongsi' Dividend Share Fund Adoption Brand License **Corporate Fund** Gongsi Asset Employee BOD Wealth Will Customer Compensation Succession Stakeholder Professional ONE ONE LAW

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### Family Charter to Business Charter



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## Family & Business Fund Function

FAMILY 'GONGSI' FUND FAMILY 'OFFICE' FUNCTION



BUSINESS FUND CORPORATE 'HOLDING' FUNCTION



FAMILY DEVELOPMENT

FAMILY LOANS

POLICY GENERATOR

BUSINESS DEVELOPMENT

### BUSINESS LOANS



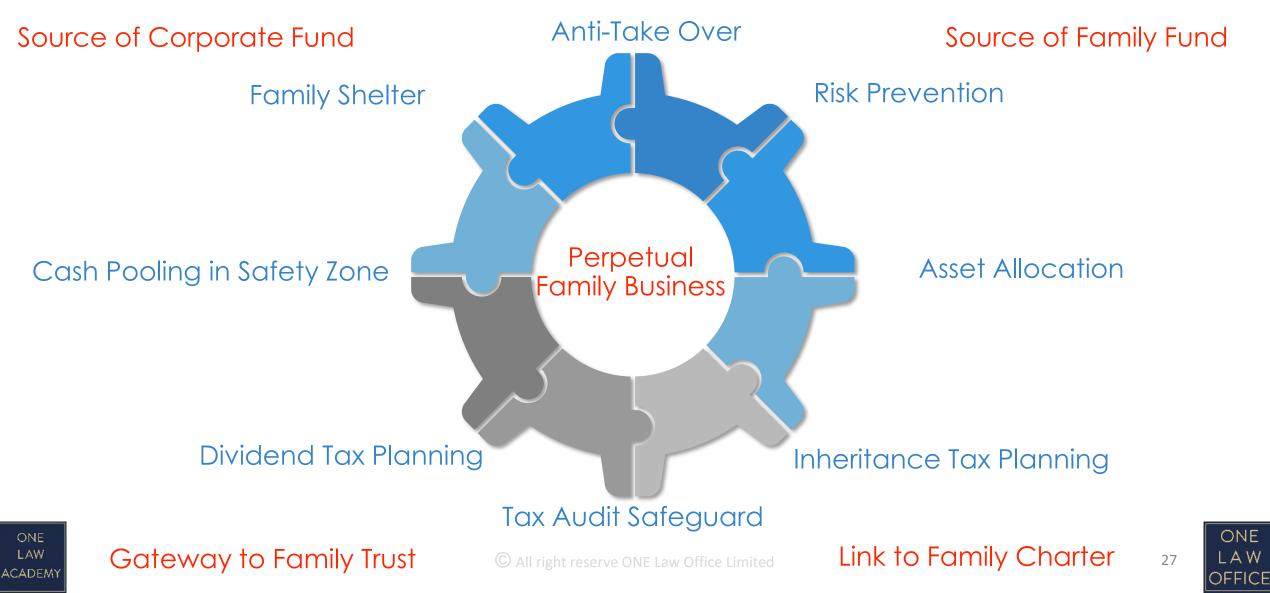
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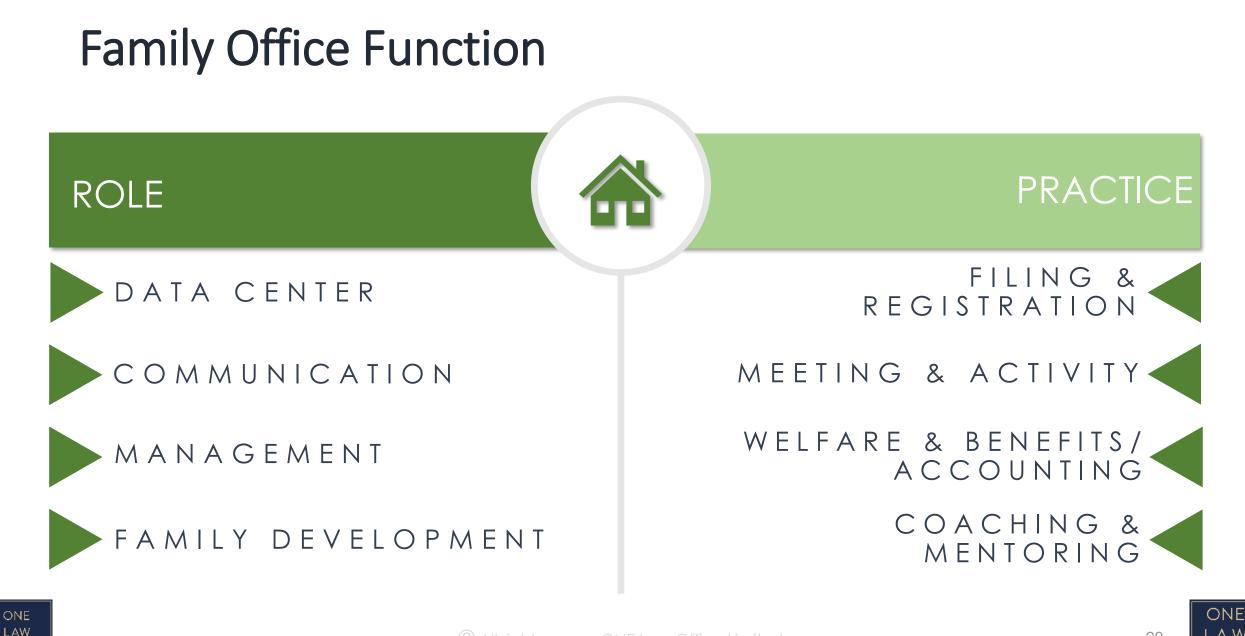




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## Family Holding Co Function

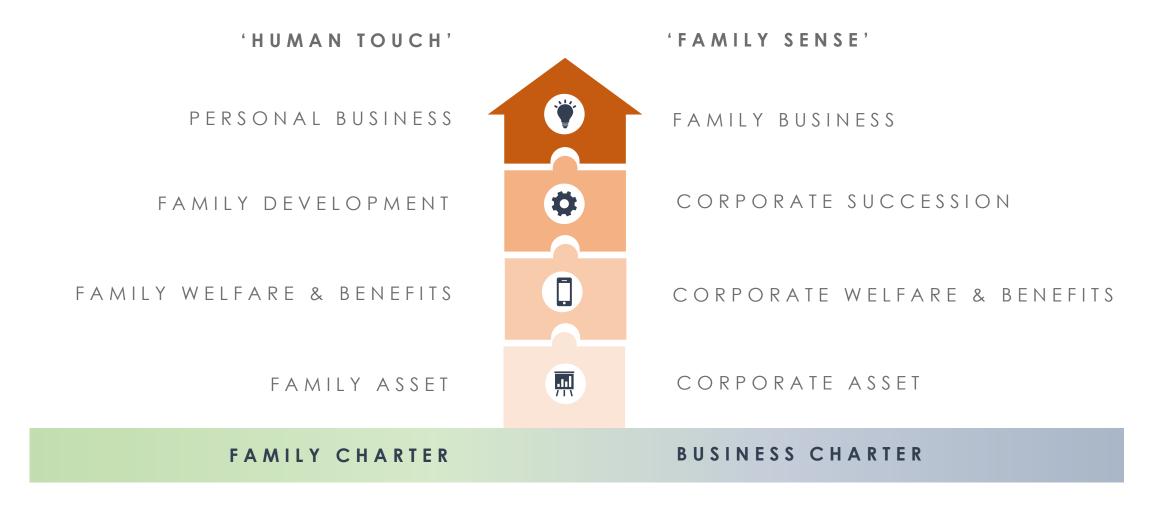






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### Family Charter Implementation Outputs



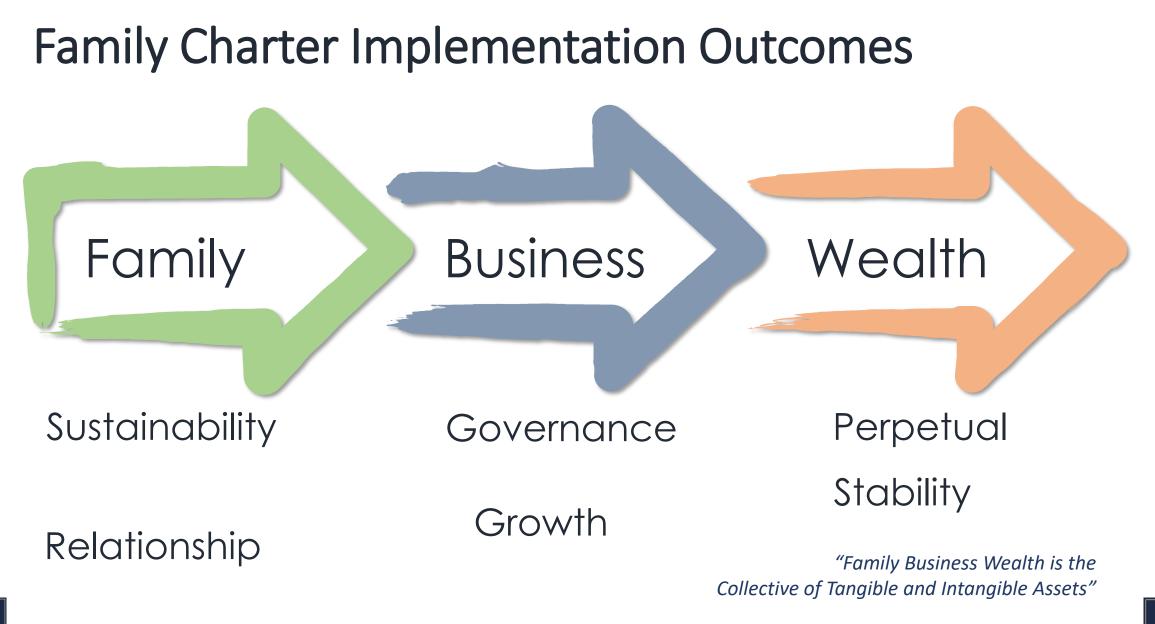


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### **Theeraphap Aunyanuphap**

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Theeraphap is a family business consultant at ONE Law Office Limited. He has been performing business and HR consultant service since 2015, servicing multiple business sectors, especially in family business. Later, in early 2017 he developed himself as Head of operations at the FMCG industry, paralleled with a director at the entertainment industry.

His expertise led him to become a professor at Chulalongkorn University. His past experiences and practices developed him to deeply understand the holistic level of business strategy, operations, human resources, and family business context.





### Suwinai Wattanakorn

Head Consultant One Law Office Limited Tel: +66(0)2-219-2111 E-mail: <u>suwinai@onelaw.co.th</u>

Suwinai is Head Consultant at ONE Law Office Limited. Prior to joining ONE Law Office Limited in 2019, Suwinai was an associate in tax practice group at a leading Thai international law firm, and a Legal Officer at The Office of His Majesty's Principal Private Secretary. He has over 7 years of experience in client service roles in both local and international settings.

At present, his day-to-day practice focuses on assisting both domestic and international clients from a multitude of industries with regard to direct tax, indirect tax and international tax matters, as well as handling related work.

Chinapat has more than 30 years of experience in being a professional legal and tax advisor on corporate & tax laws, finance & securities regulations as well as M&A, IPO, property fund, REITs, family business, private equity fund, venture capital, hotel & property, offshore incorporation and major business law practices including business contracts.

Chinapat also has more than 18 years of experience as a public speaker and inhouse training on commercial contract, tax planning and tax risk management, family business, hotel/apartment, franchise, and family business as well as a visiting lecturer on tax and intellectual property programs for both Bachelor's and Master's Degrees in the state/private universities and business associations.

Moreover, Chinapat provides the exclusive and intensive lecture to the Association of Investment Management Companies (AIMC), Thai Financial Planners Association (TFPA), the Stock Exchange of Thailand (SET), The Federation of Accounting Professions (FAP), Commercial Banks, Life Insurance Companies, and Business Associations.

Chinapat also assists the business sector as the "Sub-Tax Committee" (Revenue Tax) under the Thai Chamber of Commerce / Board of Trade of Thailand, Working Team (Legal Advisor) of the Land Bank Administration Institute (Public Organization) and he is appointed to act as the Tax Conciliator of the Central Tax Court as well as the "Audit Committee" in the listed companies of the Stock

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